



## Safeguarding and Prevent Policy

### UK Skills College Ltd

Location: Thurrock, Essex

Policy Type: Safeguarding and Prevent Policy for Young Adults (16+)

#### 1. Introduction

UK Skills College Ltd is committed to safeguarding and promoting the welfare of all learners, staff, and visitors. The College recognises its statutory duty to safeguard and protect young people and vulnerable adults from abuse, neglect, and exploitation in accordance with Keeping Children Safe in Education (KCSIE, 2025), Working Together to Safeguard Children (2023), and the Care Act (2014).

#### 2. Aims of this Policy

The aims of this policy are to:

- Ensure that all learners feel safe, valued, and respected.
- Establish clear procedures for identifying and reporting safeguarding concerns.
- Promote safe and professional practice among staff and volunteers.
- Ensure compliance with the Prevent Duty (2015) to protect learners from radicalisation.
- Provide ongoing safeguarding training and awareness for all staff.

#### 3. Scope

This policy applies to all staff, learners, governors, contractors, and visitors at UK Skills College Ltd. It covers all aspects of safeguarding, including child protection, online safety, safer recruitment, and the Prevent Duty.

#### 4. Key Safeguarding Roles

Designated Safeguarding Lead (DSL): [Name]

Deputy DSL: [Name]

Safeguarding Governor/Director: [Name]

All safeguarding concerns must be reported immediately to the DSL or Deputy DSL.

### **5. Recognising Signs of Abuse**

Abuse can take many forms, including physical, emotional, sexual, and neglect. Staff should also be aware of other forms of harm, such as grooming, bullying, online abuse, forced marriage, honour-based violence, and radicalisation.

### **6. Reporting Safeguarding Concerns**

Any member of staff who suspects a learner may be at risk must report their concern immediately to the DSL. Concerns should be recorded in writing using the College's safeguarding reporting form. If a learner is in immediate danger, staff must contact emergency services (999) and inform the DSL as soon as possible.

### **7. The Prevent Duty**

UK Skills College Ltd complies with the Prevent Duty (2015), which requires institutions to have due regard to the need to prevent people from being drawn into terrorism. The College will:

- Promote British values of democracy, rule of law, individual liberty, and mutual respect.
- Provide staff training on recognising signs of radicalisation.
- Work in partnership with the local Prevent Team and Channel Panel.
- Support learners who may be vulnerable to radicalisation.

### **8. Safer Recruitment**

The College follows safer recruitment practices in line with KCSIE guidance. All staff and volunteers are subject to appropriate background checks, including enhanced DBS checks.

### **9. Staff Training and Awareness**

All staff receive safeguarding and Prevent training at induction and regular refresher sessions thereafter. Specialist training is provided for DSLs and other key safeguarding staff.

### **10. Record Keeping**

The College maintains accurate and confidential records of all safeguarding concerns. Records are stored securely and in compliance with data protection legislation.

### **11. Local Safeguarding Contacts**

Thurrock Safeguarding Adults Board: <https://www.thurrock.gov.uk/safeguarding-adults>

Thurrock Safeguarding Children Partnership: <https://www.thurrockscp.org.uk/>

NSPCC Helpline: 0808 800 5000

Police (Emergency): 999 / (Non-Emergency): 101

## 12. Policy Review

This policy will be reviewed annually or sooner if there are changes in legislation or guidance.

**Approved by: Board of Directors, UK Skills College Ltd**

Policy Owner: Health and Safety Officer

Last Reviewed: 01 November 2025

Next Review Due: 31 October 2026